

## VR'S CONSOLIDATED PROFIT AND LOSS ACCOUNT

(1,000€)	Note	1.1.-31.12.2008	1.1.-31.12.2007
<b>Net turnover</b>	1	<b>1,530,417</b>	1,334,090
Change in stocks of finished goods and work in progress		<b>5,118</b>	1,420
Production for own use		<b>46,011</b>	37,721
Profits from associated companies		<b>96</b>	-1
Other operating income	2	<b>26,820</b>	30,735
Materials and services	3	<b>548,301</b>	420,109
Personnel expenses	4	<b>651,612</b>	590,630
Depreciation	5	<b>110,471</b>	108,414
Other operating expenses	6	<b>223,639</b>	197,667
Expenses, total		<b>1,534,023</b>	1,316,820
<b>Operating profit</b>	7	<b>74,439</b>	87,145
Financial income and expenses	8	<b>8,486</b>	6,333
<b>Profit before extraordinary items and taxes</b>		<b>82,925</b>	93,478
Income taxes	11	<b>-23,741</b>	-24,288
Minority interest		<b>-3,023</b>	-2,828
<b>Profit for the year</b>		<b>56,160</b>	66,363